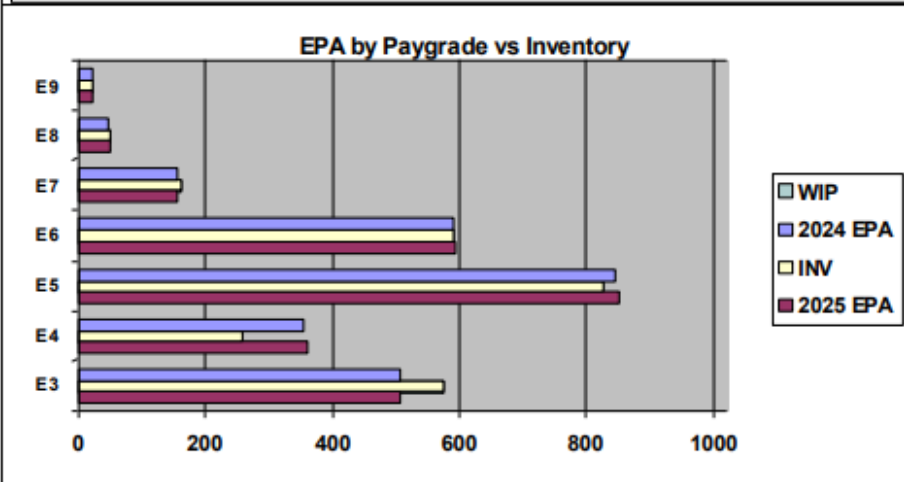
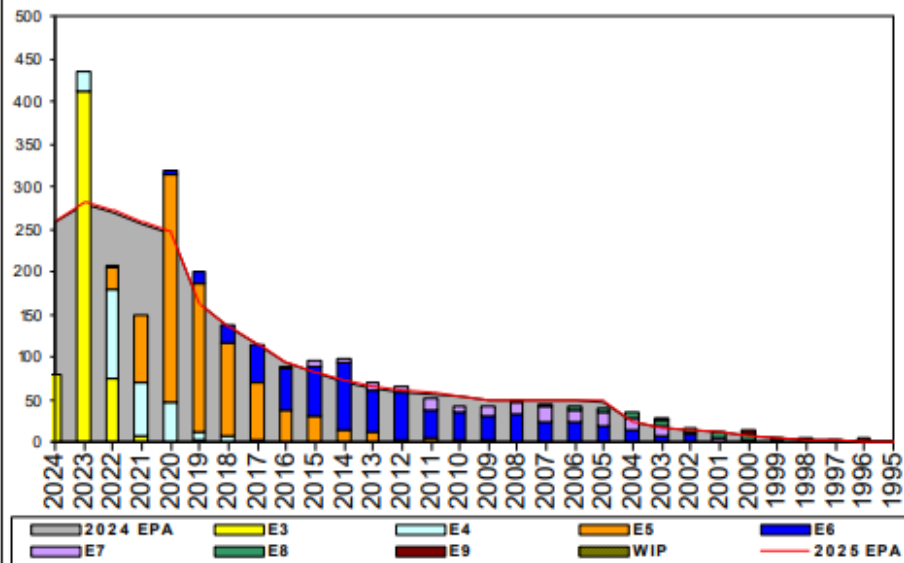


Air Traffic Controller - A400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	113%	73%	98%	100%	105%	106%	95%	99%
EPA (FY24)	507	353	845	590	155	48	22	2520
INVENTORY	574	258	828	591	162	51	21	2485
EPA (FY25)	507	360	850	595	156	49	22	2539
% INV to FY25 EPA	113%	72%	97%	99%	104%	104%	95%	98%
INV +WIP / FY24 EPA	114%							99%
INVENTORY	576	2 ← E-3 and Below WIP						2487
INV +WIP / FY25 EPA	114%							98%

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	51.7%	93	180	60.6%	109	180	56.1%	202	360
E4	100.8%	128	127	60.3%	126	209	75.6%	254	336
E5	85.6%	202	236	100.2%	594	593	96.0%	796	829
E6	113.3%	119	105	95.8%	451	471	99.0%	570	576
E7	124.2%	41	33	98.3%	115	117	104.0%	156	150
E8	100.0%	14	14	116.1%	36	31	111.1%	50	45
E9	85.7%	6	7	93.8%	15	16	91.3%	21	23
Total	85.9%	603	702	89.4%	1446	1617	88.4%	2049	2319

ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
AC	TIR	44.9%	42.7%	6.2%	20.2%	17.1%	8.7%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	100.0%	98.0%	98.0%	87.0%	120.0%	99.0%
FYTD RENL Rate:	53.5%	61.2%	68.4%	100.0%	33.3%	60.7%
FY25 Manning:	99.0%	98.0%	96.0%	87.0%	120.0%	97.9%

NOTES

Current manning 99% to FY24 EPA

SRB: Zone A 4.0 / \$75k and Zone B 4.0 / \$75k / Zone C 2.0 \$45k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request).

Convert OUT: No lateral conversion opportunity and no conditional releases prior to SEAOS for all out-of-service programs.

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.